

Recruitment 2023-24

Post: Nurture, Wellbeing & Mental Health Lead

PERSON SPECIFICATION:

	Essential	Desirable	Method of assessment
Qualifications	<p>GCSE grade C or above, or equivalent, in maths and English</p> <p>Working knowledge of policies and procedures relating to child protection</p>	<p>Relevant LCSB Safeguarding Training Level 2 or equivalent</p> <p>Education, Social Work qualification</p> <p>Qualification in children's mental health</p> <p>A degree or equivalent</p>	Certificate
Experience	<p>Experience of working with children or young people and their families</p> <p>Experience of managing a caseload and maintaining accurate records</p>	<p>Experience of working in a school environment</p> <p>Experience of dealing with safeguarding cases</p> <p>Experience of contributing to or delivering training</p> <p>Ability to contribute to policy development</p> <p>Knowledge and experience of working with a wide range of support agencies and services</p>	Application and interview

Skills	<p>Ability to facilitate children and young people's learning and development through mentoring, promoting and maximising educational achievement</p> <p>Good listening skills and the ability to communicate effectively both orally and in writing, especially with children</p> <p>Excellent organisation and time management skills</p> <p>Problem solving skills</p> <p>Ability to record information concisely and present reports</p> <p>Able to work independently and also deal with a number of problems at the same time, being able to prioritise</p> <p>Good ICT skills</p> <p>An ability to work constructively as part of a team</p> <p>Ability to work flexibly</p>		Application and interview
Knowledge	<p>Sound working knowledge of safeguarding</p> <p>Understand how external agencies work, what they do and when it would be beneficial to use them</p>		Application and interview

Personal competencies and qualities	Enthusiasm and commitment to working with children and their families Ability to respect confidentiality An open, honest and transparent approach	Be a strong, reliable dependable person, consistent in approach but maintaining a sense of humour	Interview
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