



Person Specification: SEN Teacher

Qualifications	Essential	Desirable
<ul style="list-style-type: none">Degree or equivalent	✓	
<ul style="list-style-type: none">Qualified teacher status	✓	

Professional experience	Essential	Desirable
<ul style="list-style-type: none">Outstanding teacher		✓
<ul style="list-style-type: none">Experience of teaching and learning in a secondary school across all key stages and ability groups, including Sixth Form		✓
<ul style="list-style-type: none">Knowledge of Special Educational Needs and strategies for teaching students with SEN	✓	

Working with others	Essential	Desirable
<ul style="list-style-type: none">Experience of working successfully within a school community	✓	
<ul style="list-style-type: none">Experience of involving parents and carers in their children's learning	✓	
<ul style="list-style-type: none">Ability to work collaboratively with a range of specialists and professionals to ensure the best outcomes for all students	✓	

Personal qualities	Essential	Desirable
<ul style="list-style-type: none">Enthusiasm, drive and a love for the job	✓	
<ul style="list-style-type: none">Clear vision and an innovative approach	✓	
<ul style="list-style-type: none">A passion for ensuring all aspects of school life demonstrate integrity and respect	✓	
<ul style="list-style-type: none">Commit to a high profile presence in and around the school	✓	
<ul style="list-style-type: none">Excellent communication skills	✓	
<ul style="list-style-type: none">Ability to organise, plan and prioritise time effectively	✓	
<ul style="list-style-type: none">Ability to act decisively	✓	
<ul style="list-style-type: none">Flexibility, adaptability and creativity	✓	
<ul style="list-style-type: none">A commitment to safeguarding students and following safeguarding/child protection policy and procedures	✓	