## **Special School Nurse**

## PERSON SPECIFICATION

	Essential	Desirable	Evidence
TRAINING &	5 GCSEs or equivalent including English and	A-level, or equivalent qualification.	Application form
QUALIFICATIONS	Maths.		Certificates
		Diploma or degree in nursing.	Interview
		0 115	
		Qualification in working with children and/or	
		adults.	
EXPERIENCE	Experience of working as a nurse in an	Experience of working in an educational	Application form
	educational or health setting.	setting.	Interview
	Experience of working with groups of people	Experience in working with people with	
	in health care, teaching or voluntary	learning disabilities.	
	organisations.	rearring assumites.	
	0.80	Experience of working as a paediatric or	
		learning disability nurse.	
KNOWLEDGE	Ability to use a variety of methods to support	I.T Qualification.	Application form
AND SKILLS	medical and first aid interventions to		Interview
	students/carers and staff.	Experience working with people with complex	Certificate
		disability and wheelchair users.	
	Basic IT skills and ability to use standard		
	packages.	Manual handling experience.	
	Ability to motivate client group	Experience in training, teaching or upskilling	
		others.	
	Ability to work under pressure.		







	Good personal organisation skills.	
	Good personal organisation skills.	
	Understanding of team dynamics and ability	
	to work as part of a team.	
	to work as part of a team.	
	Knowledge different learning and physical	
	disabilities	
	Effective communication skills (verbal and non	
	-verbal), written and oral.	
	Awareness of basic health, safety and risk	
	issues in the workplace.	
OTHER	Commitment to client-centred, non-	Application form
	discriminatory practice	Interview
	Commitment to life-long learning.	
	Willingness to learn specific nursing	
	techniques.	
	Willingness to work flexibly.	
	Willingness to travel to other sites	
PERSONAL	Courage	Application form
QUALITIES	Resilient	Interview
	Approachable	
	Integrity	
	Good listening skills	
	Non-judgemental	
	Motivational skills	
	Enthusiasm	





